



Date Received: _____
 Foundations Level: _____
 Approval Initials: _____
 Approval Initials: _____

Fall 2008UAB Leadership Foundations Intake Form

Name: _____

This intake form is meant to assess your leadership experience and understanding of leadership development. From this we will decide if you should be placed in the Emerge or Initiate stage of the Foundations program.

There is no right or wrong answer. Information from this questionnaire will be used to match you with the Leadership Foundations curriculum that will best meet your individual needs. **This form should be turned in with your Leadership Foundations Application.**

Involvement

Please list organizations and groups with which you have been involved, including those at UAB as well as those in other settings (i.e. high school, community organizations, church, etc). Indicate any leadership role(s) you held and identify the number of months/years of involvement.

| Organization | Type of Organization (i.e. high school, UAB, Community, etc | Role | Month/Years |
|--------------|---|------|-------------|
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Questions

Please circle the answer that best represents you.

How many leadership programs, classes, conferences, retreats, etc. have you attended?

0 1 2 3 4 5 6+

I view conflict as something to be avoided.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Explain: _____

I view change in organizations as vital for growth.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Explain: _____

My peers have confidence in me and my abilities.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Explain: _____

I view leadership as: Relational Positional

Explain: _____

Consider your experience leading groups or organizations, or coordinating a significant project involving others in the areas below. Rank yourself by circling the number on the scale from 1 – 5, where 1 is no meaningful experience, and 5 is seasoned leadership experience.

| | | | | | |
|----------------------|----------|----------|----------|----------|----------|
| Communication | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| Inclusive Leadership | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| Conflict Management | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| Ethical Leadership | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| Teambuilding | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| Decision Making | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |

List some skills of leadership and group facilitation with which you are familiar (i.e. listening, leading discussions, observing), and indicate by circling the number on the scale whether you know nothing (1) about the topic, feel relatively comfortable and competent (3), or are comfortable/knowledgeable enough that you could teach others (5). You may list as few or as many as you wish, but no more than ten.

| | | | | | |
|-----|----------|----------|----------|----------|----------|
| 1. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 2. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 3. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 4. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 5. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 6. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 7. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 8. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 9. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 10. | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |

Please define the following terms in your own words:

- Leadership:

- Emotional Intelligence:

- Consensus:

- Active Listening:

- Integrity:

You have been assigned as a leader of a major project with a campus organization. Please list and briefly describe the steps you would take to plan and implement this project.

Assume that you have been asked to present a topic to fellow students to help them to be more effective leaders. Please identify and briefly describe the topic you would select and identify three key elements or points you would communicate through your presentation.

Topical Area/Issue: _____

Description:

Key Elements:

1.

2.

3.

Thank you for your responses. We are very excited about your participation in Leadership Foundations!

Applications should be returned to:
Office of Student Involvement
Hill University Center 440
Birmingham, AL 35294-1150
by September 24, 2008 at 5:00 p.m.

After review of your application, you will receive an email confirmation of your enrollment into the program. If you have questions call our office at (205) 934-8020 or email us at uableadership@uab.edu.